



DEPARTMENT OF COMMERCE

Veteran Hiring Statistics

August 2008

Department of Commerce Historical Data on Veteran Hires

Fiscal Year (FY)	5-Point Preference	Veterans with Disabilities			Total
		10-Point Disability Preference	10-Point Compensable Disability Preference	10-Point 30% Compensable Disability Preference	
FY 2008*	435	17	44	66	562
FY 2007	483	22	48	49	602
FY 2006	466	17	31	59	573
FY 2005	641	23	32	68	764
FY 2004	431	16	23	34	504
FY 2003	372	13	32	27	444
FY 2002	421	15	36	46	518
FY 2001	654	28	24	44	750
FY 2000	687	41	34	48	810
FY 1999	1,053	54	58	88	1,253
FY 1998	632	20	40	46	738

*Data reported as of June 30, 2008 (3 Quarters of FY 2008).

Comparative Analysis of Department of Commerce versus Federal Government-wide Veteran Hiring Data

	FY 2007*	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002
Commerce Veteran Representation	11.9%	11.8%	12.2%	12.8%	13.2%	13.4%
Government-wide Veteran Representation	25.1%	25.4%	25.2%	25.1%	25.0%	25.4%
Commerce New Veteran Hires	9.8%	9.9%	9.5%	10.4%	12.1%	10.1%
Government-wide New Veteran Hires	22.6%	22.1%	21.5%	19.1%	18.2%	17.4%

*Data for FY 2007 is estimated and will be released by the Office of Personnel Management in December 2008.

Data Sources: Office of Personnel Management Central Personnel Data File (CPDF) and U.S. Department of Agriculture National Finance Center (NFC).